

## Staff Training

Employment staff must pass a comprehensive pre-employment test, interview and background checks.

DSI has a rigorous training program for staff which includes CPR/First Aid, Bloodborne Pathogens, Seizure First Aid, Client Rights, Client Protection, protection from Abuse/Neglect/Exploitation, Incident Reporting, Defensive Driving, Crisis Intervention, Medication Orientation, Medication Administration, and Core A and Core B Medication Training.


DSI and the Department of Labor have partnered in the Client Service Specialist Apprenticeship Program which requires 3,000 working hours and 226.5 training hours to complete.


Staff must complete a variety of training, some of which require re-certification on an annual or biannual basis and all employees must keep their training up-to-date at all times to retain their apprenticeship status.


DSI's award-winning training program is a model in the State of Indiana and is certified by the Department of Labor.



“I’d like to have my own studio and store someday.”

 **DSI has received the highest accreditation rating from Commission on Accreditation of Rehabilitation Facilities and was declared exemplary in quality, safety, governance, risk management, consumer input, and accessibility.**

 **DSI was the first agency in Indiana to have its employee training certified by the Department of Labor.**

 **DSI has professional staff trained in CPR, First Aid, Client Rights, Reporting Abuse/Neglect and Exploitation, Blood-Typing Pathogens, Defensive Driving and Enhancing Verbal Skills. Also part of the DSI curriculum is Louder Than Words and World of Autism training, Non-Violent Crisis Intervention, Medication Orientation and Administration and Home Management Skills for employees that work in group homes.**

**DSI serves 30 counties in Indiana**



**SERVICES  
AND  
SUPPORTS**



For 35 years DSI has been providing quality services that have helped thousands of individuals with mental, physical, and emotional challenges live more independently in the community. We listen to our customers and work with you to create a comprehensive plan to help you or your loved one reach their goals at home, at work, and in the community. That's our promise.

*"Self-reliance is the only road to true freedom,  
and being one's own person is its ultimate reward"*  
-Patricia Sampson

DSI's Children, Supported Living, and Work programs are just some of the services offered by DSI.



## REACH Services

Provides in-home and community-based supervision and education to give families and care providers respite from their considerable responsibilities. REACH offers community-based inclusion activities designed to help individuals become more independent.

## Group Homes

Community-based homes with five to eight residents. Staff provide skills training such as budgeting, meal preparation and cleaning to help residents become more independent.

## Supported Living

Houses or apartments that serve one to three individuals each. May include minimal staff support (2 - 4 hours weekly) to 24/7 full-time staffing. Supported Living provides a consumer-directed program that reinforces skills but does not require the structure of group home living.

## Work-Related Services

**Industry:** Six industrial sites providing employment experiences for clients and non-disabled individuals to generate revenue for DSI. Funded by income from industrial manufacturers and businesses.

**Supported Employment:** Locating jobs identified by client's preferences in the community. Staff train consumers on the job until the employer is comfortable with work proficiency. Funded by Vocational Rehabilitation Services.

**Follow Along:** On-going monitoring of client's success in maintaining community employment. Can involve social as well as work issues and may include additional training if needed.

## Community Connections

Providing assistance to individuals in order that they may participate fully in their community. Supports are developed to enhance volunteer opportunities, acquire daily living skills and access recreational, educational, and leisure activities in the community.

## Children's Services

Providing early intervention and support for infants and toddlers. Assists parents in helping their children reach developmental milestones that lead to greater independence as adults

## Transportation

DSI provides round-trip transportation to program locations when other means of transit are not available. Many consumers learn how to use public transit for greater independence. Vehicles are also available for REACH, VR, Group Home and Habilitation services.

Developmental Services, Inc. is a 501-C-3 not-for-profit organization that provides services for adults and children with mental, physical, and emotional disabilities. DSI was established in 1975 and provides residential living situations, job training and placement, respite care, family support, early intervention and many other services listed on our website.  
DSI receives financial support from local Arc's, County Commissioners, individual and group contributions, local, state, and federal funds, Indiana Division on Aging and Rehabilitative Services, United Funds, and the United Way.  
All of the services provided by DSI are approved or certified by the Indiana Family and Social Services Administration, Indiana Department of Public Instruction and the Indiana State Board of Health.  
The programs are provided to individuals without regard to race, sex, creed, age, religion, national origin, or severity of disability. DSI is an equal opportunity employer.  
DSI's operations are overseen by a representative board of directors and operated by professional staff. Selected programs meet standards established by the Commission on Accreditation of Rehabilitation Facilities (CARF).